

CORPORATE PROFILE

# TALENT MAXIMIZE CONSULTING



**Talent Maximize**  
*Enabling Business Growth*

[WWW.TALENTMAXIMIZE.COM](http://WWW.TALENTMAXIMIZE.COM)

# ABOUT COMPANY

## THIS IS TMC

### OUR STORY

- "What's next" is our purpose.
- Talent Maximize was founded in 2018 to enhance business value.
- Led by experienced professionals with global corporate backgrounds.
- Offers expertise in business, advisory, management, and HR consulting.
- Emphasizes a people-centric approach to drive business.
- Operates on sustainable partnership and collaborative models.
- Specializes in driving business strategy, plans, and performance.
- Committed to achieving KPIs and delivering tangible business results.



### MISSION

Enabling Business Growth for our clients with high value preposition through deep engagement & quality services

## THE TEAM

### EXPERTS

- Business Consultants
- HR Experts
- Specialized Trainers
- Legal and Compliance Experts
- Finance & Tax Experts
- Internal Auditors

### PHILOSOPHY

At TMC, we recognize the unparalleled potential of people in driving business success. By prioritizing effective management and development of individuals, we aim to maximize business performance and achieve optimal results.

# SERVICES

## BUSINESS CORE

- Organizational Diagnosis
- Creation of Mission & Vision
- Business Strategy & Transformation
- Business Plans, Objectives & Budgets
- Developing an Effective Organization & Team
- Designing & Implementing Performance Framework
- Driving Performance Culture and Transformation
- Ensuring & Delivering on Committed KPIs / Objectives
- Enabling Business Growth - Topline & Bottomline



## PEOPLE CENTRIC

- HR Audits & Gaps Analytics
- HR Policies, HR Processes and Forms
- Manpower Planning & Optimization Projects
- Leadership & Team Development
- Coaching & Trainings including Competency Mapping
- Roles, JDs, KRAs and KPIs Framework
- Job Evaluations, Compensation & benefits Framework
- People Engagement and Culture Enhancement
- Employment Regulations & Laws Compliance



# SERVICES

## RECRUITMENT ORIENTED

- CxO & Leadership Hunt
- Mid & Management Hiring
- Technical Recruitment
- Retail Sales & Brand Promoters
- Mystery Shopper Programs



## OTHER SERVICES

- Corporate Governance
- Internal Audits & Compliance
- Financial Audits & Taxation
- Corporate Legal Services
- Litigation & Disputes
- Commercial Agreements
- Intellectual & Property Rights

# CONLSUTING MODEL



# CONSULTING MODEL

- **Diagnose:** Organizational diagnosis with SWOT approach
- **Strategy & Planning:** work closely with leadership to align with short and long term vision, strategy and plans
- **Business Objectives & Team KPIs:** Designing objectives and KPIs and communicating to the team
- **Execution:** Swift and effective execution including process & systems improvements
- **Engage:** Engage deeply with all verticals and levels
- **Performance Reviews and Guidance:** Regular performance reviews and guidance to achieve KPIs
- **Transformation & Work Culture:** Inducing culture transformation and driving performance orientation at workplace

